

Douglas A. Ducey Governor

**EXECUTIVE OFFICE** 

May 15, 2018

The Honorable Michele Reagan Secretary of State 1700 W. Washington, 7<sup>th</sup> Floor Phoenix, AZ 85007

Dear Secretary Reagan:

I am transmitting to you the following bills from the Fifty-third Legislature, 2<sup>nd</sup> Regular Session, which I signed on May 15, 2018:

HB 2108 ASDB; teacher salaries; personnel fingerprinting (Boyer)

SB 1444 schools; American civics education (Yee)

SB 1505 Native American code writers program (Smith)

Sincerely,

Douglas A. Ducey

Governor

State of Arizona

cc:

Senate Secretary

Chief Clerk of the House of Representatives

Arizona News Service

Senate Engrossed House Bill FILED

MICHELE REAGAN
SECRETARY OF STATE

State of Arizona House of Representatives Fifty-third Legislature Second Regular Session 2018

CHAPTER 288

## **HOUSE BILL 2108**

AN ACT

AMENDING SECTIONS 15-1329 AND 15-1330, ARIZONA REVISED STATUTES; RELATING TO THE ARIZONA STATE SCHOOLS FOR THE DEAF AND THE BLIND.

(TEXT OF BILL BEGINS ON NEXT PAGE)

- i .

Be it enacted by the Legislature of the State of Arizona:

Section 1. Section 15-1329, Arizona Revised Statutes, is amended to read:

## 15-1329. Employee salaries and classification; definition

- A. The board shall determine the salaries and assign an employee classification of persons it employs, except for the superintendent as provided in section 15-1325.
- B. All salary schedules for employees of the schools shall become operative on July 1 of each year and shall be included in the estimate of expenses submitted by the superintendent.
- C. IN ANY FISCAL YEAR IN WHICH MONIES ARE APPROPRIATED TO THE DEPARTMENT OF EDUCATION TO PROVIDE TEACHER SALARY INCREASES, EACH TEACHER WHO IS EMPLOYED BY THE ARIZONA STATE SCHOOLS FOR THE DEAF AND THE BLIND IN THAT FISCAL YEAR IS ELIGIBLE FOR THE SAME SALARY INCREASE FROM THAT APPROPRIATION IN THE SAME MANNER AS ANY OTHER PUBLIC SCHOOLTEACHER.
- D. FOR THE PURPOSES OF THIS SECTION, "TEACHER WHO IS EMPLOYED BY THE ARIZONA STATE SCHOOLS FOR THE DEAF AND THE BLIND" MEANS A PERSON WHO BOTH:
- 1. WAS ELIGIBLE TO BE INCLUDED IN THE YEAR-END FULL-TIME EQUIVALENT TEACHER COUNT OF THE ARIZONA STATE SCHOOLS FOR THE DEAF AND THE BLIND FOR THE 2016-2017 SCHOOL YEAR IN THE ANNUAL FINANCIAL REPORT OF THE ARIZONA STATE SCHOOLS FOR THE DEAF AND THE BLIND.
- 2. TEACHES AT THE ARIZONA STATE SCHOOLS FOR THE DEAF AND THE BLIND DURING THE SCHOOL YEAR.
- Sec. 2. Section 15-1330, Arizona Revised Statutes, is amended to read:

## 15-1330. Personnel; fingerprinting; immunity

- A. The board of directors shall require the superintendent to have a valid fingerprint clearance card issued pursuant to title 41, chapter 12, article 3.1. Certificated personnel employed by the schools shall have valid fingerprint clearance cards issued pursuant to title 41, chapter 12, article 3.1 or shall apply for a fingerprint clearance card within seven working days after employment.
- B. Noncertificated personnel employed by the schools and nonpaid personnel working in the schools shall be fingerprinted as a condition of employment for the purpose of obtaining state and federal criminal records checks. Noncertificated employees and nonpaid personnel WHO DO NOT HAVE A VALID FINGERPRINT CLEARANCE CARD shall submit fingerprints on the form prescribed by the school to the superintendent within twenty days after the date an employee THE PERSON begins work. Employment with the schools is conditioned on the results of the fingerprint check. Fingerprint checks shall be conducted pursuant to section 41-1750 and Public Law 92-544. The department of public safety may exchange this fingerprint data with the federal bureau of investigation.

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- C. The schools may charge the employee or nonpaid personnel for the costs of the fingerprint checks.
- D. Personnel employed by the schools shall certify on forms that are provided by the schools and notarized that they are not awaiting trial on and have never been convicted of or admitted in open court or pursuant to a plea agreement of committing any criminal offenses in this state or similar offenses in another state or jurisdiction as specified in section 41-1758.03, subsections B and C.
- E. Before employment, the schools shall make documented, good faith efforts to contact previous employers of personnel to obtain information and recommendations that may be relevant to a person's fitness for employment. For certificated personnel, the schools may also contact the department of education to obtain information that is contained in the person's certification record and that may be relevant to the person's fitness for employment. For persons in other positions that require licensing, the schools may also contact the agency that issued the license for information relevant to the person's fitness for employment. Agencies and previous employers that provide information pursuant to this subsection are immune from civil liability unless the information provided is false and is acted on to the detriment of the employment applicant by the schools and the previous employer or agency knows the information is false or acts with reckless disregard of the truth or falsity of the information. Employees who rely on information obtained pursuant to this subsection in making employment decisions are immune from civil liability unless the information obtained is false and the employee knows the information is false or acts with reckless disregard of the truth or falsity of the information.
- F. The superintendent shall notify the department of public safety if the superintendent receives credible evidence that a person who possesses a valid fingerprint clearance card either:
- 1. Is arrested for or charged with an offense listed in section 41-1758.03, subsection B.
- 2. Falsified information on the form required by subsection D of this section.

Sec. 3. Retroactivity

Section 15-1329, Arizona Revised Statutes, as amended by this act, applies retroactively to from and after June 30, 2017.

APPROVED BY THE GOVERNOR MAY 15, 2018

Passed the House 7-budy 5, 20 18	Passed the Senate // 3, 20 8
by the following vote: 57 Ayes	, by the following vote:Ayes,
Nays, Not Voting	Nays, 2 Not Voting  President of the Senate
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Chief Clerk of the House	Secretary of the Senate
	RTMENT OF ARIZONA OF GOVERNOR
This Bill received	d by the Governor this
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Secretary	to the Governor
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Governor of Arizona	
	EXECUTIVE DEPARTMENT OF ARIZONA OFFICE OF SECRETARY OF STATE
	This Bill received by the Secretary of State
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H.B. 2108	ato'clockM.
	Secretary of State

## HOUSE CONCURS IN SENATE AMENDMENTS AND FINAL PASSAGE

May 3, 20 18
by the following vote: Ayes,
Nays, Not Voting
Speaker of the House
Chief Clerk of the House
EXECUTIVE DEPARTMENT OF ARIZONA
This Bill was received by the Governor this
day of
at 9!0 o'clock A M.
Secretary to the Governor
Approved this day of
May ,20 18,
ato'clock M.  Governor of Arizona
EXECUTIVE DEPARTMENT OF ARIZONA OFFICE OF SECRETARY OF STATE
This Bill was received by the Secretary of State
H.B. 2108